

# BIODIVERSITY POLICY



**At Mankind Pharma, we are fully committed towards biodiversity protection, conservation, and sustainable use of natural resources. We endeavor that our operations contribute positively to the environment and provide fair and equitable distribution of its benefits across internal and external stakeholders. We aspire to align and effectively implement the principles as specified in UN Convention on Biological Diversity (CBD). The policy is applicable to all employees and encourage fulfilling the commitments by all subsidiaries, joint ventures, associates, vendors and suppliers as value chain partners.**

## **We achieve the same by**

- Complying with all relevant and applicable regulatory requirements to protect and conserve biodiversity and restore ecosystem.
- Conducting biodiversity risk assessments to identify potential impacts on the ecosystem due to the operations, developing biodiversity management plans and implementing measures to mitigate its identified risks, wherever applicable.
- Minimizing the impact of our land use-land cover and water use by adopting sustainable practices; avoiding overuse and exploitation of natural resources, adopting efficient water management technologies and conducting land use planning to avoid habitat destruction and degradation.
- Preparing and implementing wildlife conservation plan in accordance to National and International regulations, wherever applicable.
- Promoting afforestation, conservation and protection of biodiversity species.
- Ensuring responsible sourcing of raw material from suppliers adhering to sustainable forestry practices.
- Conducting training and awareness programs for the internal and external stakeholders for protecting, conserving, restoring and minimizing the biodiversity impacts.
- Establishing a robust measuring and monitoring mechanisms for biodiversity impacts.
- Allocating necessary resources for effective implementation of biodiversity policy; committing to continuous improvement and collaborating with local communities, government authorities, NGO's, associations and other relevant stakeholders to implement conservation projects and restoration initiatives for enhancing biodiversity in and around the business operations.
- Contributing to global biodiversity conservation efforts, promoting sustainable development and creating a net positive impact.

  
**R.C. Juneja**  
Executive Chairman

05<sup>th</sup> November 2024  
New Delhi