

# ENVIRONMENT, HEALTH, SAFETY AND SUSTAINABILITY POLICY



**At Mankind Pharma we are fully committed to achieve excellence in Environment, Health, Safety and Sustainability and conduct our activities in more responsible way.**

## **We achieve the same by**

- We Comply with all applicable laws and regulations and other requirements in which the company operates.
- We ensure protection of Environment and prevention of Pollution throughout supply chain and at all levels of operations.
- We provide safe working environment for our employees, contractors, visitors and other stake holders.
- Energy conservation, recovery, recycling, reuse and reduction of waste, minimising hazards and risks, preventing injury and ill health.
- We provide system to encourage employees and contractors to identify and report all incidents / unsafe acts / conditions including near miss and correcting it by taking appropriate CAPA in a time bound program.
- We integrate sustainability considerations into all business decisions and processes with the aim of creating value, mitigating future risks by committing product stewardship across the product life cycle.
- We provide the frame work and adequate resources for effective and continual improvement in the EHS management system, sustainability objectives and targets and its performance through periodic audits and compliances.
- Adopting best practices in EHS management system through effective communication; consultation and participation and provide necessary training to all employees and contractors.

A handwritten signature in black ink, appearing to read 'R.C. Juneja', is positioned above the printed name.

**R.C. Juneja**  
Executive Chairman

July 01, 2021  
New Delhi